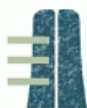


# MAKING THE LINK:

why equality and social  
inclusion matter for  
migrants and ethnic  
minorities



THE EQUALITY AUTHORITY  
AN tÚDARÁS COMHIONANNAIS

The Equality Authority is organising a seminar to mark the European Year for Combating Poverty and Social Exclusion 2010.

The seminar aims to explore:

- current issues for migrant and minority ethnic communities;
- why equality and social inclusion are important to break down barriers for migrant and minority ethnic communities;
- what can be done to promote equality and social inclusion for migrant and minority ethnic communities.

The seminar will feature leading EU and Irish experts on equality and social inclusion, particularly as they relate to migrant and minority ethnic communities. It will include NGO perspectives on the situation of migrant and minority ethnic communities in the workplace, in local communities and in their engagements with public services. The seminar will also showcase good practice by public services and businesses. It will also provide opportunities for participants to exchange ideas and to engage in networking in facilitated café dialogue and workshop sessions.

Admission to the seminar is free but places are limited. If you would like to attend this seminar, please return the attached booking form by email to **info@equality.ie** by **Friday, 17 September 2010**. Please ensure that you save the completed form as a Word 1997/2003 file, and include the words **"Making the link"** in the subject line. Participants can register for workshops at the seminar.

## PROGRAMME

- 9:00**     **Registration, tea and coffee**
- 9:20**     **Introduction: Ms Renee Dempsey, CEO, Equality Authority**
- 9:30**     **Speech by Minister Mary White T.D., Minister for Equality, Integration and Human rights**
- 9:50**     **Session One: Equality and Social Inclusion Linkages**
- 9:50**     **Keynote speaker:**  
**Sarah Spencer, COMPAS, Oxford.**  
'Linking equality and social inclusion: how discrimination leads to social exclusion for migrant and minority ethnic communities'
- 10:20**    **Thomas Huddleston, Migration Policy Group, Brussels**  
'The EU perspective: approaches to measuring social inclusion of migrants and what needs to happen next'
- 10:45**    **Mary Murphy, National University of Ireland at Maynooth**  
'The challenge for Irish policy making; equality and inclusion of migrants and minority ethnic communities'
- 11:10**    **Questions and Answers**
- 11:30**    **Session Two: Cafe dialogue facilitated by Community Action Network**  
The Café Dialogue will enable those attending the seminar to begin to exchange ideas about the seminar's theme in a participative way.
- 13:00**    **Lunch**  
Lunch will be provided for participants.

### **13:45 Session Three: Workshops**

The workshops are intended to provide a space to hear about:

- existing good practice;
- to identify current issues for migrant and minority ethnic communities;
- to identify actions for change.

### **15:30 Conclusion**

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#### **Workshop One: The Workplace**

Workshop one will look at good practice and at issues facing migrants and minority ethnic individuals in the workplace.

##### *Workshop Inputs*

- Example of good practice in an Irish company;
- Siobhan O'Donoghue, Migrant Rights Centre Ireland;
- Pat Cullinane, Carlow County Development Partnership.

#### **Workshop Two: Communities**

Workshop two will explore good practice in promoting the inclusion of migrants and minority ethnic communities in local communities and current issues for migrants in local areas.

##### *Workshop inputs*

- Dave McNerney, Garda Intercultural Office;
- Salome Mbugua, AkiDwa.

#### **Workshop Three: Public Services**

Workshop three will explore good practice by public services in responding to the needs of migrant and minority ethnic communities and issues needing to be addressed.

##### *Workshop inputs*

- Mary Dalton, Kildare County Council;
- Martin Collins, Pavee Point.